Express International Group is committed to a policy of effectively managing environmental performance in order to minimize the impact of our business processes on the environment and the community at large. We are also committed to ensure that resources, facilities, finances, information, instruction, training and supervision are provided, as necessary, to maintain a positive environmental culture and performance.

Our objective is to integrate the management and control of environmental issues into the management of our business. Accordingly, we will:

- Purchase our packaging materials from a firm that deals in recycled paper products.
- Ensure compliance with all relevant environmental legislation as a minimum and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- Develop and implement objectives and targets to ensure a continual improvement in our environmental performance.
- Incorporate sustainable environmental considerations into our design standards and practices having particular regard to energy consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.
- Consider and respect our stakeholders when managing our environmental activities.
- Take reasonable and appropriate measures to ensure that our supply chain provides us with products that are harmless to the environment.
- Maintaining our fleet with regard to:
  - Regular maintenance plans
  - Fuel consumption and emissions
- Play our part to ensure that:
  - Reuse of wooden lift-vans at our warehouses.
  - Collet oil waste of cars/trucks/cranes by a specialized company for remanufacturing or being disposed of in the designated areas as per the local standards.
  - The ink cartridges/toners are resent to supplier for reuse.
  - Control use of leaflets
  - Reuse /recycle office paper
- Work to adopt and implement standards for good practice in reducing waste, recycling more, and increasing the use of recycled and recovered materials.
- Providing appropriate training in environmental issues for our employees according to their role to accomplish their environmental responsibilities.
- Hire locally skilled workforce and enhance EIG diversity, which results in the following:
  - Enhancing employee retention
  - Increasing productivity
  - Creating healthy work environment
  - Decreasing turn-over

The Management is responsible for the implementation of this Policy statement and for ensuring appropriate environmental management are implemented in accordance with EIG standards and local regulations. This Policy statement will be displayed at all workplaces and made available to the public and other interested parties upon request. The Environmental Policy document will also be available at all workplaces for reference by any employee or contractor, as required.

The Policy is continually monitored and updated and will be formally reviewed annually and may be amended whenever deems necessary.

Approved by:

Jerry Nazzal
Group President